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Synagro Announces Pam Racey as New Chief Commercial Officer

During Racey's nearly 35 years of service at Synagro, she has become a subject matter expert in business development and has played an instrumental role in many of Synagro's successful ventures.

BALTIMORE, Maryland, April 25, 2023 – <u>Synagro Technologies, Inc.</u>, the preeminent provider of biosolids and residuals solutions services in North America, today announced the appointment of Pam Racey as chief commercial officer.

In her previous role as Synagro's vice president, Business Development, Racey led the team which helps municipalities site and operate Class A biosolids recycling facilities, and the group that manages more than 150 municipal contracts taking biosolids into our compost and thermal reduction facilities.

"I am excited to have Pam take charge of Synagro's business development, rail and services sales, product marketing and strategy functions," said Robert Preston, chairman and chief executive officer, Synagro. "She has dedicated her career to many different facets of biosolids management including permitting, public outreach, regulatory and legislative affairs, utilization of biosolids products, and solution development, leading the company's efforts on eleven heat-drying and pelletization projects, five biosolids compost projects, two thermal conversion projects, one digestion project, and dozens of dewatering and multi-faceted land application projects. She also she pioneered the company's initiative to utilize biosolids pellets as a renewable energy source with Lehigh Cement in Union Bridge, Maryland."

Racey has a bachelor's degree in Agriculture from Pennsylvania State University.

About Synagro

Founded in 1986, Synagro Technologies, Inc. works to turn waste into worth by helping more than 1,000 municipal, industrial water and wastewater facilities, and agricultural partners in North America move toward safer, cleaner and more environmentally beneficial practices. For some, it's simply cleaning the water supply. For others, it's much more – we partner with them to process their waste for compost or energy pellets, creating healthy soil and sequestering carbon in the process. As the largest recycler of organic by-products in North America, we're trusted because we remove risks while keeping the logistics clean. Because we have the most experienced team in the industry, we can offer tailored solutions that ensure no waste goes to waste. Much of our work isn't pretty. But it's a greener world emerging from a cleaner one – worth coming from waste – and we think that's pretty beautiful. Visit www.synagro.com to learn more.



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