

For Immediate Release April 20, 2023

Synagro Announces Kip Cleverley as New Chief Sustainability Officer

Selection will enable Synagro to showcase the breadth of its sustainability efforts through a formal sustainability and ESG program.

BALTIMORE, Maryland, April 20, 2023 – <u>Synagro Technologies, Inc.</u>, the preeminent provider of biosolids and residuals solutions services in North America, today announced the appointment of Kip Cleverley as the company's first chief sustainability officer. Cleverley is a seasoned sustainability and ESG executive with more than 25 years of experience developing and leading award-winning sustainability and ESG programs both nationally and internationally.

Cleverley comes to Synagro from International Flavors & Fragrances Inc. (IFF), where he was vice president of Global Sustainability. There he created and drove the sustainability agenda to achieve global leadership and recognition. Prior to IFF, he led similar efforts at Benjamin Moore & Co. as well as Rockwell International.

"Kip brings the expertise and a true passion for sustainability to Synagro," said Robert Preston, chairman and chief executive officer, Synagro. "His record of accomplishment collaborating with internal and external stakeholders to deliver tangible business results will propel Synagro to excellence in sustainability and ESG."

Cleverley holds a Bachelor of Science degree in Mechanical Engineering, as well as a Master of Science degree in Environmental Systems Science and a "Green" Master of Business Administration in sustainable business development. He is a transformational change leader and has worked with organizations to advance the global sustainability agenda including the World Business Council for Sustainable Development, CDP Global and Together for Sustainability.

"I am excited to join this genuinely passionate team," said Cleverley. "I truly believe that our strategic focus on circular innovation and ESG will create triple bottom-line business value as we grow our business sustainably."

About Synagro

Founded in 1986, Synagro Technologies, Inc. works to turn waste into worth by helping more than 1,000 municipal, industrial water and wastewater facilities, and agricultural partners in North America move toward safer, cleaner and more environmentally beneficial practices. For some, it's simply cleaning the water supply. For others, it's much more – we partner with them to process their waste for



compost or energy pellets, creating healthy soil and sequestering carbon in the process. As the largest recycler of organic by-products in North America, we're trusted because we remove risks while keeping the logistics clean. Because we have the most experienced team in the industry, we can offer tailored solutions that ensure no waste goes to waste. Much of our work isn't pretty. But it's a greener world emerging from a cleaner one – worth coming from waste – and we think that's pretty beautiful. Visit www.synagro.com to learn more.

Follow us on LinkedIn, Twitter and YouTube.

###

Contact:

Kip Cleverley
Chief Sustainability Officer
kcleverley@synagro.com
T: 1-908-797-1519

Richard R. Ruberti, Sr. Director, Communications rruberti@synagro.com